

nholland university of applied sciences

Future Global Business *Future Finance* Course guide 2025-2026

Semester Inholland location(s) Inholland faculty Language of instruction Cycle Number of ECTS 2 Alkmaar, Amsterdam Business Finance and Law English Bachelor level 30



Spring semester 20	026 – term 3 and 4			
Course title	Future Global Bus	iness - Future Finance		
Course code	N/A			
Faculty	Business, Finance	Business, Finance and Law		
Language of	English			
instruction				
Cycle	Second cycle/und	ergraduate/Bachelor level		
Location	□ Rotterdam, □The Hague, □Delft, ⊠ Alkmaar, □Haarlem, ⊠Amsterdam			
ECTS (total 30)	Code	Subject Title	ECTS	
		"Sustainable Business Strategies and Global Trends"	5	
		"Ethical Leadership and Financial Strategies in Emerging Markets"	5	
		Exploration of the case study	3	
		Researching and recommendation of the case study	17	
Course Description	The world is changing rapidly, driven by innovation, social developments, economic uncertainties and environmental crises. To thrive in these changing times, organizations must constantly adapt and innovate. Companies are facing new challenges. Opportunities are being sought for: sustainability (multiple value creation). Social outcomes are becoming increasingly important. It is about practical, new ways of managing that create value for people and society. Examples of companies where this is being applied are Auping, Patagonia, CoolBlue, Tony's Chocolonely and Triodos Bank. As a result of these changes, the role of finance in companies has expanded beyond a purely financial orientation and is being used more broadly. The new finance understands how financial decisions affect the company's social and environmental performance. Increasingly, the finance function will be involved with colleagues in the integration of sustainability objectives into business strategy. In the Future Finance minor, a concrete practical issue from the world of fashion is used to research and produce a professional product. Examples of such practical issues are Reducing the footprint of clothing; Which business models are applicable to sustainable textiles; Which sustainable logistics solutions can contribute to sustainable (returns of) textiles. To deepen this role, attention will be paid to the following aspects: corporate governance and financial management; business			



	and ethics; international entrepreneurship. Find out more about this		
	exciting minor soon!		
Course Content			
	The study is divided into an initial exploration phase and a		
	comprehensive research and consultancy phase. In parallel with these		
	phases, a foundation is provided that provides tools for the successful		
	completion of the case study.		
	Pasis assignment.		
	Basic assignment:		
	Research a current business issue in the fashion industry and propose a		
	(sustainable) solution in at least one of the area of business modelling -		
	governance - risk resilience and sustainable operations.		
	Part 1 (Febr - April)		
	The focus is on innovative models (business models and the circular		
	economy), value creation, integrated reporting, governance, and global		
	business trends, tying them together under a strategic and		
	sustainability-oriented framework.		
	Part 2: (April - June)		
	The focus is on business-ethics, governance, finance, operational		
	sustainability, and emerging market dynamics while emphasizing their		
	interconnectedness.		



Learning			
-	Learning outcome 1 (Sustainable Business):		
Outcomes	Facilitate insight in Sustainable Business Strategies and Global Trends of		
	an organization and advise (line) management with the aim of making		
	the correct business decisions.		
	Modules: Value Creation, Innovative Business Models & Circular		
	Economy, Global Trends in Business and Finance and Governance &		
	Strategic Decision Making		
	Learning Outcomes		
	 Innovative Business Models and the Circular Economy: Identify and evaluate different business models, including those based on circular economy principles, and their implications for sustainable development. Design innovative business models that align with environmental, social, and economic sustainability goals. Value Creation: Analyze the components of value creation, including customer value, financial performance, and societal impact. Apply frameworks to measure and enhance value creation in business strategies and operations. Integrated Reporting: Understand the principles and components of integrated reporting, including the six capitals framework and non-financial performance indicators. Develop integrated reporting strategies that align with organizational goals and stakeholder expectations. Governance and Strategic Decision-Making: Examine the role of governance in shaping business strategy and ensuring accountability, transparency, and ethical decision-making. Propose governance frameworks that enhance organizational resilience and sustainability. Global Trends in Business and Finance: Analyze emerging global trends and their impact on business operations, including technological advancements, geopolitical shifts, and environmental challenges. Develop strategic responses to global trends that leverage innovation and sustainability for competitive advantage. Interconnection and Strategic Frameworks: Integrate concepts of business models, value creation, governance, and global trends into a cohesive strategy for long-term organization		



Learning outcome 2 (Ethical Leadership & Financial Strategies):

Recognize and reflect on the implications of leadership, governance and operations of international cooperation/cultures for an international company and/or work with international students on financial issues. Modules: Business Ethics, Business Control, International Credit Risk Management, Sustainable Operations, Emerging Markets

Learning Outcomes

Ethics and Leadership:

- Evaluate ethical dilemmas and apply ethical decision-making frameworks to real-world business scenarios.
- Demonstrate an understanding of the role of ethical leadership in fostering a culture of integrity and social responsibility.

Business Control:

- Analyze the relationship between governance structures, financial accountability, and the role of controllers in ensuring transparency and compliance.
- Develop strategies to align governance and financial practices with longterm organizational goals.

Sustainable Operations:

- Assess the impact of sustainable business operations on organizational performance and societal value creation.
- Propose improvements to business processes using sustainabilityfocused frameworks (e.g., Lean, Six Sigma).

International Credit Management:

- Evaluate credit risks and design effective credit management strategies that align with organizational objectives.
- Understand the role of credit management in maintaining financial health and mitigating risks.

Emerging Markets:

- Analyze the challenges and opportunities of conducting business in emerging markets, including economic, social, and cultural dynamics.
- Design strategic approaches to market entry and growth in emerging economies, considering ethical and sustainable business practices.

Interconnectedness of Themes:

- Integrate ethical considerations, governance principles, financial strategies, and sustainability into a coherent framework for decisionmaking.
- Critically assess how global trends and emerging market dynamics influence governance, finance, and sustainability practices.

Learning Outcome 3 (Blending Theory and Practice):

Analyzing a complex financial or governance issue. Based on this analysis, advising the organization on the application of a financial or governance model in a sustainable context.





	 Learning Outcomes Identify the current situation of the organization. Describe the problem situation and provide appropriate main and sub- questions. select and analyze relevant theory for the problem situation. substantiate the method of analysis selected and established. describe the results of the analysis carried out and conclude on the current situation. provide substantiated advice to the organization, taking into account a sustainable context.
	Learning in a living lab is an engaging, hands-on, and impactful approach where students tackle real-world problems, blending
	theoretical knowledge with practical application in collaboration with
	diverse stakeholders.
Lecturer(s)	To be announced

Mode of	Student journey:			
delivery,				
planned	Week 1-2:	Exploring the case stud	dy in lab	environment
activities and	Week 3-18:	Research and advisory of the case study		
teaching	Week 3-10: Fundamentals			
methods	Week 11-18: Fundamentals			
	There two separate weeks of university lukewarm phases in the semester.			
	Week 1-2	3-10		10-18
		Fundamentals/tools		
				Fundamentals/tools
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	Case <u>Study</u> – Lab Environment			
	Exploring	Plan of Action	I	Lab – solution testing



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Fundaments / Tools
General: Guest lectures and company visits are part of the program
 Business Models & Circular Economy: (guest) lectures, self-study Value Creation: (guest) lectures, self-study Integrated Reporting: (guest) lectures, self-study Governance & Strategic Decision Making: (guest) lectures, self-study
 Trends in Global Business and Finance: (guest) lectures, self-study Business ethics: guest) lectures, self-study Business Control: (guest) lectures, self-study International Credit Management: (guest) lectures, self-study Sustainable Operations: (guest) lectures, self-study Emerging Markets: (guest) lectures, self-study
• Emerging Warkets:(guest) lectures, self-study Exploring and researching the case study: a Living lab learning environment Learning in a living lab is an engaging, hands-on, and impactful approach where students tackle real-world problems, blending theoretical knowledge with practical application in collaboration with diverse stakeholders.

Prerequisites	A good command of the English Language
and co-	
requisites (if	
applicable)	
Recommended	To be announced.
or required	
reading and/or	
-	
other learning	
resources/tools	
Assessment	Tools or fundamentals:
	Business Models & Circular Economy
methods and	Value Creation
criteria	Integrated Reporting:
	Governance & Strategic Decision Making
	Trends in Global Business and Finance
	Business ethics
	Business Control
	International Credit Management
	Sustainable Operation
	Emerging Market
	The solution and advice from the case study should be written up in a



report and presented to the client. The presentation and report will be
assessed by an oral examination. In the report, it is important to show
relevant descriptions of the theory and clearly indicate its implications
for practice.
Components/subjects covered as tools but not directly reflected in the
advice can be tested separately in the oral assessment.
After the exploration phase, students develop a Plan of Approach in
which the theoretical framework of the research and advice, as well as
the methodological rationale can be found.
On this, they receive a Go or No Go on which they can proceed with the
research.